

PLEASE POST

IMPORTANT

TO: ALL MEMBERS OF THE PESPA BARGAINING UNIT
FROM: Nelly A Henjes, President
DATE: October 20, 2015
RE: Contract Ratification Procedures

As provided in PERC Rule 60cc-4.002, this shall notify all members of the bargaining unit that a special meeting for the purpose of voting on the ratification of amendments to the Tentative Agreement between the Pinellas Educational Support Professionals Association and the School Board of Pinellas County will be held on

Monday, October 26, 2015

**IN ALL BUILDINGS IN THE MEDIA CENTER
TIME OR ALTERNATIVE VOTING ARRANGEMENTS WILL BE ANNOUNCED
BY PESPA ASSOCIATION REPRESENTATIVES**

NOTE: All meetings shall be open to all members of the Bargaining Unit
(whether you are a PESPA member or not)

NOTE: All members of the PESPA Bargaining Unit shall be eligible to vote in this election.

NOTE: Copies of the proposed amendments shall be available from all PESPA Representatives, the PCTA-PESPA website (pcta-pespa.org), and the PCTA-PESPA office.

The procedure to be followed at each ratification meeting shall be as follows:

All members of the bargaining unit shall have an opportunity to vote on the official ballot for this election, a sample of which appears below.

SAMPLE BALLOT

OFFICIAL BALLOT

**TENTATIVE AGREEMENT ON MODIFICATIONS TO THE 2015-2018 COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE PESPA AND PCSB**

October 26, 2015

**In the matter of the Tentative Agreement on modifications to the 2015-2018 Collective
Bargaining Agreement between the PESPA and PCSB, I vote:**

YES (to ratify)
 NO (to reject)