

**PESPA SALARY SCHEDULE
2015-16 SCHOOL YEAR
HOURLY RATES***

PESPA and PCSB Tentative Agreement

Pay Grade	Minimum A	Level B	Level C	Level D	Level E	Level F	Level G	Level H	Level I	Level J	Level K	Level L	Level M	Level N
4	\$9.19	\$9.49	\$9.80	\$10.12	\$10.44	\$10.78	\$11.13	\$11.50	\$11.87	\$12.26	\$12.65	\$13.06	\$13.49	\$13.93
5	\$10.11	\$10.44	\$10.78	\$11.13	\$11.49	\$11.86	\$12.25	\$12.65	\$13.06	\$13.48	\$13.92	\$14.37	\$14.84	\$15.32
6	\$11.12	\$11.48	\$11.85	\$12.24	\$12.64	\$13.05	\$13.47	\$13.91	\$14.36	\$14.83	\$15.31	\$15.81	\$16.32	\$16.85
7	\$12.23	\$12.63	\$13.04	\$13.46	\$13.90	\$14.35	\$14.82	\$15.30	\$15.80	\$16.31	\$16.84	\$17.39	\$17.95	\$18.54
8	\$13.46	\$13.90	\$14.35	\$14.82	\$15.30	\$15.79	\$16.31	\$16.84	\$17.38	\$17.95	\$18.53	\$19.14	\$19.76	\$20.40
9	\$14.80	\$15.28	\$15.78	\$16.29	\$16.82	\$17.37	\$17.93	\$18.51	\$19.12	\$19.74	\$20.38	\$21.04	\$21.72	\$22.43
10	\$16.29	\$16.82	\$17.37	\$17.93	\$18.51	\$19.11	\$19.74	\$20.38	\$21.04	\$21.72	\$22.43	\$23.16	\$23.91	\$24.69
11	\$17.91	\$18.49	\$19.09	\$19.71	\$20.35	\$21.02	\$21.70	\$22.40	\$23.13	\$23.88	\$24.66	\$25.46	\$26.29	\$27.14
12	\$19.70	\$20.34	\$21.00	\$21.68	\$22.39	\$23.12	\$23.87	\$24.64	\$25.44	\$26.27	\$27.12	\$28.01	\$28.92	\$29.86
13	\$21.67	\$22.37	\$23.10	\$23.85	\$24.63	\$25.43	\$26.25	\$27.11	\$27.99	\$28.90	\$29.84	\$30.81	\$31.81	\$32.84
14	\$23.83	\$24.60	\$25.40	\$26.23	\$27.08	\$27.96	\$28.87	\$29.81	\$30.78	\$31.78	\$32.81	\$33.88	\$34.98	\$36.12

Revised 9/24/15 Compensation

(3.25% between Levels/10% between Pay Grades)

*Pending ratification and School Board approval.