

Grandfather Teacher Salary Schedule  
2016-2017

Years	15-16 Basic	15-16 with REF	Years	16-17 Raise	16-17 Basic	16-17 with Ref
			0	0	37,328	41,155
0	37328	40,745	→ 1	106	37,434	41,261
1	37434	40,851	→ 2	0	37,434	41,261
2	37434	40,851	→ 3	0	37,434	41,261
3	37434	40,851	→ 4	0	37,434	41,261
4	37434	40,851	→ 5	1250	38,684	42,511
5	38684	42,101	→ 6	800	39,484	43,311
6	38984	42,401	→ 7	800	39,784	43,611
7	39134	42,551	→ 8	800	39,934	43,761
8	39134	42,551	→ 9	1194	40,328	44,155
9	40328	43,745	→ 10	800	41,128	44,955
10	40688	44,105	→ 11	800	41,488	45,315
11	41051	44,468	→ 12	800	41,851	45,678
12	41418	44,835	→ 13	800	42,218	46,045
13	41828	45,245	→ 14	800	42,628	46,455
14	42328	45,745	→ 15	800	43,128	46,955
15	42778	46,195	→ 16	800	43,578	47,405
16	43278	46,695	→ 17	800	44,078	47,905
17	43950	47,367	→ 18	800	44,750	48,577
18	44684	48,101	→ 19	891	45,575	49,402
19	45484	48,901	→ 20	800	46,284	50,111
20	46284	49,701	→ 21	1100	47,384	51,211
21	47384	50,801	→ 22	1650	49,034	52,861
22	49034	52,451	→ 23	1650	50,684	54,511
23	50684	54,101	→ 24	1650	52,334	56,161
24	52334	55,751	→ 25	1650	53,984	57,811
25	53984	57,401	→ 26	1650	55,634	59,461
26	55634	59,051	→ 27	1650	57,284	61,111
27	57484	60,901	→ 28	1650	59,134	62,961
28	59234	62,651	→ 29	1350	60,584	64,411
29	60584	64,001	→ 30	800	61,384	65,211
30	61084	64,501	→ 31+	800	61,884	65,711

15-16 Ref
3417
16-17 Ref
3827

Advanced Degree	Supplement
Masters	2,180
Specialist	3,350
Doctorate	4,500

Note on Performance Schedule: The Grandfather schedule is used for placement for new hires to the district and those electing to go on the performance schedule. After initial placement, teachers advance based on their final evaluations from the previous year. Highly Effective teachers receive a larger increase than anyone on the grandfather schedule i.e. \$1651. Effective teachers receive 75% of that amount i.e. \$1238. Anyone with a less than effective evaluation receives no raise. This is in compliance with state law.

Note: Everyone who worked more than 1/2 year last year shall advance to the next level per the language from Article 45 Section 2B on page 47: "Any teacher completing more than one-half (1/2) of a year (99 days) shall be granted a full year's placement on the schedule. Current employees seeking long-term leaves must complete ninety- six (96) days of service in order to be granted a full year's placement on the schedule."